

CITY OF INDUSTRY

EXHIBIT A



SALARY RANGE SCHEDULE

FY 2024-2025

Date Effective: July 1, 2024

Exhibit A

NON-MANAGEMENT CLASSIFICATIONS

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt</u> <u>Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
3	Administrative Technician I	Annually	\$63,000.00	\$83,900.00	NE
		Monthly	\$5,250.00	\$6,991.67	
5	Accounting Technician I Administrative Technician II	Annually	\$70,000.00	\$93,300.00	NE
		Monthly	\$5,833.33	\$7,775.00	NE
6	Human Resources Technician I	Annually	\$65,800.00	\$87,700.00	NE
		Monthly	\$5,483.33	\$7,308.33	
7	Accounting Technician II	Annually	\$75,200.00	\$100,300.00	NE
	Administrative Technician III	Monthly	\$6,266.67	\$8,358.33	NE
	Human Resources Technician II				NE
8	Accounting Technician III Assistant to the City Manager	Annually	\$84,500.00	\$111,600.00	NE
		Monthly	\$7,041.67	\$9,300.00	NE
9	Accountant I	Annually	\$86,900.00	\$115,900.00	NE
	Financial Analyst I	Monthly	\$7,241.67	\$9,658.33	NE
	Human Resources Analyst I				NE
	Management Analyst I				NE
10	Deputy City Clerk Deputy City Treasurer	Annually	\$86,900.00	\$115,900.00	NE
		Monthly	\$7,241.67	\$9,658.33	NE

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MANAGEMENT CLASSIFICATIONS

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
11	Accountant II	Annually	\$95,900.00	\$127,800.00	E
	Financial Analyst II	Monthly	\$7,991.67	\$10,650.00	E
	Human Resources Analyst II				E
	Management Analyst II				E
12	Accountant III	Annually	\$106,400.00	\$141,900.00	E
	Financial Analyst III	Monthly	\$8,866.67	\$11,825.00	E
	Human Resources Analyst III				E
	Management Analyst III				E
14	Engineering Manager	Annually	\$126,900.00	\$151,100.00	E
	Assistant City Treasurer	Monthly	\$10,575.00	\$12,591.67	E
	Executive Assistant to the City Manager				
15	Development and Administrative Services Manager	Annually	\$141,600.00	\$192,600.00	E
	Human Resources Manager	Monthly	\$11,800.00	\$16,050.00	E
16	City Clerk	Annually	\$148,700.00	\$199,600.00	E
		Monthly	\$12,391.67	\$16,633.33	
18	City Engineer/Director of Public Works	Annually	\$182,000.00	\$223,600.00	E
		Monthly	15,166.67	\$18,633.33	
19	Assistant City Manager	Annually	\$230,700.00	\$289,000.00	E
	Assistant City Manager/Public Affairs Manager	Monthly	\$19,225.00	\$24,083.33	E
	City Treasurer				E
	Director of Finance				E
20	City Manager - Contract Position	Annually	\$284,000.00	\$327,000.00	E
		Monthly	\$23,666.67	\$27,250.00	

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PART-TIME EMPLOYEES (HOURLY)

<u>Grade</u> <u>Range #</u>	<u>POSITION</u>		<u>SALARY RANGE</u>		<u>Exempt Status</u>
			<u>Bottom Step</u>	<u>Top Step</u>	
PT-1	P/T Receptionist I	Hourly	\$23.23	\$30.97	N/A
PT-2	P/T Receptionist II	Hourly	\$31.68	\$42.24	N/A
PT-3	P/T Administrative Technician I	Hourly	\$32.76	\$43.68	N/A
PT-4	P/T Administrative Technician II	Hourly	\$36.44	\$48.58	N/A
PT-5	Code Enforcement Officer I	Hourly	\$34.42	\$45.89	N/A
PT-6	Code Enforcement Officer II	Hourly	\$42.13	\$56.17	N/A
PT-7	Special Project Manager	Hourly	\$87.50	\$107.50	N/A

BOARDS AND COMMISSIONS

<u>POSITION</u>		<u>SALARY RANGE</u>	
		<u>Monthly</u>	<u>Exempt</u>
BC-1	City Council/Successor Agency/Industry Public Finance Authority	Stipend	\$2,611.31 E
BC-2	Industry Public Utilities Commission	Stipend	\$345.44 E
BC-3	Planning Commission	Stipend	\$958.57 E
BC-4	Civic Recreational Industrial Authority	Stipend	\$958.57 E
BC-5	Industry Property and Housing Management Authority	Stipend	\$845.00 E